

<Y`c`Zfca`hU`m`GDVDI`Ghi XYbh`HU` YX`UVci h`DUfh]W]dUh]cb`Uh
9fUga i gŽ`Dfc[fUa

!8]X'mci`_]_Y'h\Y'i b]j Yfg]hm3`

!H\Y'i b]j Yfg]hm]a dfYggYX'a Y'U`c" Bc`X]g]bhYfYghYX'dfcZYggc fg/W hh]b[`YX[Y
hY\Wbc`c[]YgžgdUW]ci g`YWhi fY`fcca g`UbX`Zf]YbX`mgd]f]h]bgd]fYX'a Y`Zfca `h\Y`Z]fgh
`YWhi fY`H\Y'h\]b[`=_]_YX'h\Y'a cgh`k Ug'h\Y`ZUWh`h\Uh`h\Y`dfcZYggc fg`bYj Yf`ghfUmYX
Zfca `h\Y`hcd]WXi f]b[`Yggcbgž`h\YfYZcfY`h\Y`dfYW]ci g`h]a Y`k Ug`bYj Yf`cgh`

!K Ug`]g`X]ZZ]W`h`hc`[Yh`i gYX`hc`bYk`i b]j Yfg]hm3`

!Dc`]a`_]`g`U`i b]j Yfg]hm`k]h`U`\[\ `g`UfY`cZ]bhYfbUh]cbU`ghi XYbhgž`gc`=k Ug`bYj Yf`U
V`UW`g`YYd`"9j Yfm`Yggcb`YbXYX`k]h`bYk`UW`i U]bhUbW`gž`=X]Xb`fh`Yj Yb`bYXX`hc`hfm
hc`ghUf`h\Y`W`bj YfgUh]cb`VYWU`i gY`dfUWh]WU`m`Yj Yfm]h]a Y`h\YfY`k Ug`gca YcbY`k \c
k Ug`W`ca]b[`i`d`hc`a Y`hc`\Uj Y`U`hU`_"DYcd`Y`Ufci bX`fYbXYfYX`]bhYfYgh]b`VY]b[`ci`h
cZ`h\Y`Vcl`UbX`a U_]b[`bYk`Zf]YbXgž`h\Y`k \c`Y`i b]j Yfg]hm`Ua V]YbW`dfca`chYX
]bhYfW`bbYWh]cbg`UbX`YI`dYf]YbW`YI`W`Ub[Y`

.

!HY``i g`UVci h`h\Y`ghi X]m]b[`dfcW`gg`"=g`h\YfY`Ub`mh\]b[`h\Y`c`h\Yf
]bhYfbUh]cbU`ghi XYbhg`g`l`ci`X`dUm`UhhYbh]cb3`

!CbW`X]X`h\Y`Yggcbg`ghUf`h`fYU`]nYX`h\Uh`U`\][\ `fUHYX`9i`fcdYUb`i b]j Yfg]hm`\UX`U
bi`a VYf`cZ`X]ZZ]W`h]Yg`]b`X]g[`i]gY`H\Y`a U]b`cbY`k Ug`h\Y`YXi WWh]cb`]hgY`Z`H\Y
Ua`ci`bh`cZ`ghi X]Ygž`dfc`YWh`k`cf`_g`UbX`bYk`]bZcfa`Uh]cb`hi`fbYX`ci`h`hc`VY`YI`hfU`Uf[Y`
Dc`]a`]`dfcj`]XYg`]hg`ghi XYbhg`k]h`YI`W`dh]cbU`m`]bhYfYgh]b[`gi`V`YW`gž`h\Y`dfcZYggc fg`

cZhYb`]bj]hY`YI hYfbU`gdYWU`]ghg`hc`Yh`h\Y`mci b[`YYd`i d`k]h\`h\Y`g]hi Uh]cb`]b`h\Y
gd\YfY`h\YmUfY`]bhYfYghYX`]bž`h\Y`k cf_g\cdg`UbX`WUgY`dfc`YWhg`gi [[YghYX`Ug`U
\ca`Yk cf_\`Y`d`hc`a`UghYf`VUg]Wdf]bW]d`Yg`hUi [\h`Xi`f]b[`h\Y`Yggcbg`6I`H`5`h\Y
`YWhi`fYg`bYX`U`fYVci`bX`YZYWh`Zfca`h\Y`ghi`XYbh`":`cf`h\]g`j`Yfm`fYUgcb`\YfYž`]b
Dc`]a`]ž`=fYU`]nYX`h\Uh`hc`gi`fj`]j`Y`mci`bYX`hc`ghi`Xm`Zfca`h\Y`j`Yfm`VY[]bb]b[ž
ch\Yfk`]gY`mci`k`]]`[U]b`dfc`V`Ya`g`H\YfYVmž`h\Y`i`b]j`Yfg]hm`]bZfUghfi`Whi`fY`ZUj`cfg
ghi`Xm]b[.`h\YfY`UfY`a`Ubm`ghi`Xm`UbX`fYWfYUh]cb`UfYUgž`gdYWU`]ghi`Xm`fcca`gž
`]VfUf]Ygž`j`]fhi`U`d`UhZcfa`gž`ncbYg`Yei`]ddYX`k`]h\`U`h\Y`bYW`ggUfm`Udd`]UbW`g`Zcf`U
ghi`XYbh`hc`ghi`Xmž`ghi`Xmž`ghi`Xm`""`

!`8]X`mci`h\Uj`Y`W`UbW`hc`hfUj`Y`Ufci`bX`h\Y`Wci`bhf`m3`

!`=Yb`c`mYX`a`mighUm]b`A`]Ub`ck`]b[`hc`a`Ubm`9fUga`i`g`bYhk`cf`_`cf[`Ub]nUh]cbg`k`\]W
k`YfY`]b`W`Uf[`Y`c`Z`Y`j`Yb]b[`UWh]j`]h]Yg`Zcf`ghi`XYbhg`"H\Ym`UggYa`V`YX`U`Uf[`Y`bi`a`VYf
c`Z`d`Ycd`Y`Zfca`U`c`j`Yf`A`]Ub`UbX`dfcj`]XYX`gYfj`]W`g`UbX`Yj`Ybhg`Zcf`h\Ya`"GYj`YfU`
h]a`Yg`U`k`YY`_`h\Ymic`ZYfYX`ZfY`UdYf]h]j`c`UbX`Vi`ZYhž`k`\]W`]g`hmd]WU`Zcf`A`]Ub`
H\YgY`Yj`Ybhg`k`YfY`a`m`ZUj`cf]hY`cbYg`VYWU`i`gY`k`\Yb`mci`ffY`UVfc`UX`fYgdYWU`m]b
A`]Ub`Ł`mci`UddfYW]UhY`YUW`UbX`Yj`Yfmc`ddcfhi`b]hm`hc`gUj`Y`a`cbYm`UbX`YUh`k`]h\ci`h
dUm]b[`Zcf`]h`A`cfY`cj`Yfž`YI`W`fg]cbg`UbX`W]hm`hc`fg`k`YfY`cf[`Ub]nYXž`gc`k`Y`Wci`X`j`]g]h
a`i`gYi`a`gž`h\YUhYfgž`YI`\]V]h]cbgž`Wi`Vgž`Yj`Yb`ZcchVU`a`UhW`Yg`Y]h\Yf`Zcf`ZfY`cf`Uh`U
g][`b]Z]WUbh`m`X]gWci`bhYX`df]W`"8`i`f]b[`a`m`Z]fgh`a`cbh\gž`k`\Yb`h\Y`XYbg]hm`c`Z`ghi`X]Yg
k`Ug`b`ch`gc`\][\ž`=a`UbU[`YX`hc`hfUj`Y`hc`7ca`cž`@YW`c`ž`J`UfYbbUž`G]fa`]cbYž`J`YfcbUž
J`Yb]W`ž`6Uf]ž`<`Ua`Vi`f[`UbX`@`bYVi`f[`fh\Ub`_`g`hc`X]gWci`bhYX`:`]I`Vi`g`UbX`F`m`UbU]f`

h]W_Yhg'cZZfYX'hc'9fUga i g'ghi XYbhgŁ"

'!K ci `X'mci 'fYŦa a YbX'ch\Yf'ghi XYbhg'hc'hU_Y'dUfh']b'9fUga i gŹ
Dfc[fUa 3'

'!`=ghfcb[`mfYŦa a YbX'hc'Udd`m'Zcf'Ub'YI W\Ub[Y'dfc[fUa 'VYWUi gY']h]g'Ub
i bZcf[YhhUV`Y`YI dYf]YbW'k \]W\WJb'\Y'd'cbY'hc'YI dUbX'h\Y'Ŧa Zcf'h'ncbYŹi d[fUXY
\]g'cf'\Yf'g_]`g'UbX'Z]bX'bYk 'Z]YbXg`"

'!5bbUž'h\Ub_'mci 'j Yfm'a i W'Zcf'U'j Yfm']bhYfYgh]b[']bhYfj]Yk °`K]g\mci
[ccX``]W_'UbX'bYk 'UW]Yj Ya Ybhg`"