

H<9`K I F`Vm'gi V`YWh`GDVDI`]'g`]'b`h\Y`hcd`''`]'b`h\fYY`gi V`YWh
UfYUg

`H]a Yg`<][\Yf`9Xi WUh]cb`&\$&(`gi V`YWhfUb_]b[`k Ug`di V`]g\YXž]b`k \]W`Dc`mhYW`b]W
k Ug`fUb_YX`]b`h\Y`hcd`''`Ua`cb[`Fi`gg]Ub`i`b]j Yfg]h]Yg`]b`Yb[]bYYf]b[ž`d\mg]WU``UbX
gcW]U``gW]YbWg" `b`YXi WUh]cbž`Wca`di hYf`gW]YbWž`Vi`g]bYgg`UbX`YW`bca`]Wž`ci`f
i`b]j Yfg]hm`k Ug`Ua`cb[`h\Y`hcd`Z]j`Y"

<c`X]b[`\[\ `d`cg]h]cbg`]b`h\Y`fUb_]b[`]g`U`fYUgcb`hc`VY`dfci`X`cZ`Dc`mhYW`b]W
I`b]j Yfg]hm" `H\Ub_g`hc`ci`f`gW]Yb]h]ghž`hYUW`Yfg`UbX`ghi`XYbhgž`h\Y`i`b]j Yfg]hm
]g`VYWca`]b[`VYhhYf`UbX`Xf]j`]b[`Zc`fk`UfX`gW]YbWž`Zc`ck`YX`Vmie`i`U`]hm`cZ`]ZY"
`i]g`d`YUgUb`h`hc`fYU`]nY`h\U`h`h\Y`]bhYfbUh]cbU`Wca`a`i`b]hm`\Ug`UddfYW]UhYX`ci`f
UW`]Yj`Ya`Ybhg`b`c`h`c`b`m`]b`h\Y`Z]Y`X`c`Z`d`mg]WU``gW]YbWgž`Vi`h`U`gc`]b`Yb[]bYYf]b[ž
Wca`a`YbhYX`GDVDI`F`YW`cf`5bXfY]`Fi`Xg_c]"`

@YUXYfg'UfY'gYhh]b['Yj Yf'\][\Yf'ghUbXUfXg"8Ygd]hY'h\]g'ZUWž'Dc'mhY\ b]W\ Ug
a U]bhU]bYX'U'XYW'bh'dcg]h]cb'Vm'Vi]'X]b['i d'Wca dYhYbW]Yg']b'Wj]'Yb[]bYYf]b['UbX
X][]hU'Yb[]bYYf]b["'H\]g'fYgi 'h'Wc bZ]fa g'h\Uh'h\Y'i b]j Yfg]hm]g'cb'h\Y'f][\h'dUh\
cZ'XYj Y'cda Ybhž'gUmg'A Uf]U'J fi V'Yj g_UmUž'5Wh]b['J]W!FYW'hc f'Zcf'5Xj UbWYX
Dfc'YWhg'cZ'GDVDI "'

'H<9'fH]a Yg'<][\Yf'9Xi WWh]cbŁ'fUb_]b[']'g'cbY'cZ'h\Y'k cf`X g'a cgh'Ui h\cf]hUh]j Y
i b]j Yfg]hm'fUb_]b[g'di V']g\YX'Vm'h\Y'6f]h]g\ 'U[YbWm'cZ'h\Y'gUa Y'bUa Y''H\Y'gUa Y
, ']'bX]WWhc fg'UfY'i gYX'hc'UggYgg'h\Y'YZ]W]YbWm'cZ'U'i b]j Yfg]hm]'b]'bX]j]Xi U'gi V'YWhg
Ug]'b'h\Y'k cf`X'fUb_]b['k]h\ 'U'g][\h'W\Ub[Y]'b'h\Y'k Y][\hg'XYdYbX]b['cb'h\Y
gi V'YWh'UfYU. 'hYUW\]b[ž'fYgYUfW\ž'W]hUh]cbgž]'bWŁa Y'Zfca ']'bbcj Uh]cbž]'bhYfbUh]cbU'
]bhYfUWh]cb''

'A cfY'XYhU]'g'cb'h\Y'fYgi 'hg'cZ'h\Y'fUh]b['WUb'VY'Zci bX'[cb'h\Y'k YVg\]hY'cZ'h\Y'6f\]h\]g\
U\[YbWm''](#)

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