

H\Y'ei U']Zm]b['fci bX'cZ'h\Y'C dYb'8ccfg' ðhYfbUh]cbU`
C`ma d]UX'ghUfhg'cb'GYdhYa VYf'%)

'H\Y'ei U']Zm]b['fci bX'cZ'h\Y'C dYb'8ccfg.'Fi gg]Ub'GW\c`Ufg\]d'dfc'YWh'dfc'YWh'k]`
ghUfhj Yfm'gccb/fY[]ghfUh]cb'k]`'cdYb'cb'GYdhYa VYf'%) "K]bbYfg'cZ'h\Y']bhY`YWhi U`
Wca dYh]h]cb'k]`\Uj Y'Ub'cddcfhi b]hm'hc'YbhYf'A UghYf g'XY[fYY'cf'dcgh[fUXi UhY
dfc[fUa g'cZ'YUX]b['Fi gg]Ub'ib]j Yfg]h]Yg'k]h'ci h'YbhfUbW'YI Ua]bUh]cbg'UbX'ghi Xm
UVgc'i hY'm'ZfYY'fUh'h\Y'YI dYbgY'cZ'h\Y'Vi X[Yh'cZ'h\Y'Fi gg]Ub': YXYfUh]cb'k`
ðhYfbUh]cbU`ghi XYbhg'k \c'[fUXi UhY'Zfca 'Dc'mhYW\ b]Wl b]j Yfg]hm]b'&\$&'a Um'U`gc
hU_Y'dUfh]b'h\Y'C`ma d]UX""Z'h\Ymik]b'h\Y'C`ma d]UXZ'h\Ymik]`\Uj Y'Ub'cddcfhi b]hm
hc'ghi Xm'Uh'h\Y'A UghYf'f'cf'Dcgh[fUXi UhY'GW\cc`cZ'GDVDI 'Uh'h\Y'YI dYbgY'cZ'h\Y
Fi gg]Ub': YXYfUh]cb'Vi X[Yh`

'H\Y'C dYb'8ccfg' ðhYfbUh]cbU`C`ma d]UX.'Fi gg]Ub'GW\c`Ufg\]d'Dfc'YWh]g'gi ddcfhYX
Vm'h\Y'A]b]ghfm'cZ'GW]YbW'UbX'<][\Yf'9Xi W]h]cb'cZ'h\Y'Fi gg]Ub': YXYfUh]cb'UbX
F cggchfi Xb]W]Yghj c"H\Y'cf[Ub]nYf'cZ'h\Y'dfc'YWh]g'h\Y': [cVU`l_b\]j_Yfg\]h\]Yg
5ggcW\]Uh\]cb`](#): cfY][b'W]h]nYbg'UbX'ghUhY'Ygg'dYfgcbg']bWi X]b['Wca dUhf]chg`j]b[
UVfcUXZ'k \c'[Uj Y'h\Y]f'WcbgYbh'Zcf'dYfgcbU`XUhU'dfc'Wgg]b[Z'UbX'k \c'\Uj Y'cf'UfY
UVci h'hc'Wca d'YhY'Uh'YUgh'6UW\Y'cf g'XY[fYY'Zcf'U'A UghYf g'XY[fYY'hfUW_'UbX
A UghYf g'cf'GdYW]U`]gh g`Yj Y`Zcf'dcgh[fUXi UhY'hfUW_'WUb'dUfh]W]dUhY']b'h\Y
C`ma d]UX""

'5Ww6fX]b['hc'h\Y'fYgi`hg'cZ`Ugh'gYUgcb'Dc`mhYW\ b]Wl' b]j' Yfg]hm'A UghYf'g'XY[fYY
dfc[fUa'g'gY`YWYX'a'cfY'h\Ub')\$'k]bbYfg'cZ'h\Y'`b'hYfbUh]cbU`'C`ma'd]UX'Zfca'5g]U
UbX'5Zf]WJZ'%'\$'cZ'h\Ya'`k'cb'`]b'h\Y'dcgh[fUXi'UhY'hfUW_''

'H\Y'bi'a'VYf'cZ'dfcZ]Yg'h\Uh'dUfh]W]dUbhg'WUb'W\ccgY'Zfca'`]g'[fck]b['Yj'Yfm'mYUf''5
XYhU]'YX'XYgWf]dh]cb'cZ'h\Y'hfUW_g'cZZYfYX'VmGDVDI'WUb'VY'Zci'bX'`]b'h\Y'i'b]j' Yfg]hm'g
cZZ]W]U`'gYWh]cb'cb'h\Y'CdYb'8ccfg'C`ma'd]UX'k'YVg]hY'`]b'[Fi_gg\]Ub](#)