

DYhYf'h\Y'; fYUh'Gh" DYhYfgVi f['Dc`mhYWX b]WI b]j Yfg]hm'UbX
HYWX b]WU`'I b]j Yfg]hmcZ'A UXf]X` \Y`X`U`gYf]Yg`cZ`cb`]bY`hU`_g`cb
Wc`cdYfUh]cb

'H\]g`k YY_ž'DYhYf'h\Y'; fYUh'Gh" DYhYfgVi f['Dc`mhYWX b]WI b]j Yfg]hm`Y`X`U`gYf]Yg`cZ
cb`]bY`a YYh]b[g`k]h\`]hg`ghfUHY [JWdUfhbYfžHYWX b]WU`'I b]j Yfg]hmcZ'A UXf]X`fI DA /
GdU]b`C b` : YVfi Ufm`%* ž`%, 'UbX`%- ž'fYdfYgYbhUh]j Yg`cZ`]bhYfbUh]cbU`'cZZ]Wg`cZ
GDVDI ž`žgh]hi hY`cZ`9bYf[mif9ž'h\Y`<] [\Yf'GWXcc`'cZ`žbhYfbUh]cbU`'9Xi WWh]cbU`
Dfc[fUa`g`fk`G`9DŁ'UbX`h\Y`žgh]hi hY`cZ`9b[]bYf]b[ž'A UhYf]U`g`UbX`HfUbgdcfh
fHA A / HŁ'bY[ch]UhYX`k]h\`h\Y]f`Zc`fY][b`Wc`YU[i Yg`"

'ž`&\$%ž'h\Y`dUfhbYfg\]d`VYhk YYb`GDVDI`'UbX`I DA`k]`W`YVfUHy`]hg`hYbh\`
Ubb]j YfgUfm`h\Y`i b]j Yfg]h]Yg`g][bYX`h\Y]f`Z]fgh`Wc`cdYfUh]cb`U[fYYa`Ybh]b`5df]`&\$%`%`
Cb`h\]g`c`WUg]cbž'h\Y`dUfh]Yg`UfY`d`Ubb]b['hc`'c`X`U`gYf]Yg`cZ`'c]bh`cb`]bY`YWhi`fYg`Vm
dfcZYggc`fg`Zfca`Vch`i b]j Yfg]h]Yg`]b`j Uf]ci`g`Z]Y`Xg`"ž`UXX]h]cb`hc`h\Y`UddfcUWX]b[
Ubb]j YfgUfm`XUhYž`]a`dcfhUbh`hcd]Wg`k YfY`h\Y`dUfh]WdUh]cb`cZ`HYWX b]WU`'I b]j Yfg]hmcZ
A UXf]X`]b`h\Y`žbhYfbUh]cbU`'Ghi`XYbh`Dfc`YWh`A`UfUh\`cb`'UbX`h\Y`'Ui`bW`'cZ`'c]bh
YXi WWh]cbU`'dfc[fUa`g`"

' K`Y`UddfYW]UHY`h\Y`]bhYfYg`h`cZ`h\Y`HYWX b]WU`'I b]j Yfg]hmcZ'A UXf]X`]b`XYj`Y`cd]b[

fY`Uh]cbg`k]h\ `DYhYF`h\Y ; fYUh`Gh" `DYhYfgVi f[`Dc`mhYWX b]Wl b]j Yfg]hm`UbX`]hg
k]`b[bYgg`hc `WcbbYWh`c`c]bh`dfc`YWhg" H\Y`gYf]Yg`cZ`a`YYh]b[g`k`Y`\UX`h\]g`k`YY_ž
k]h\ci`h`ž`fh\Yf`UXcž`g\ck`g`h\Uh`Yj`Yfm`mYUf`h\YfY`UfY`a`cfY`UbX`a`cfY`Wc`a`a`cb
dc]bhg`cZ`Wc`bhUWh" : cf`Yl`Ua`d`Yž`hc`XUhYž`h\Y`c]bhghi`XYbh`dfc`YWh`a`UfUh\cb`k`]h\
l`DA`\Ug`VYYb`Ui`bW`YX`]b`hk`c`gd\YfYgž`UbX`VUgYX`cb`h\Y`fYgi`hg`cZ`h\Y`dUgh`cb`]bY
a`YYh]b[gž`k`Y`a`UbU[YX`hc`]XYbh]Zm`Uh`YUgh`h\YfY`a`cfY`gW]Ybh]Z]WX]fYWh]cbg`Zcf`c]bh
dfc`YWhgž`gU]X`@UbU`?5@=?`B5ž7ccfX]bUhc`f`cZ`7ccdYfUh]cb`k`]h\`h\Y`YfYc!5a`Yf]WUb
DUfhbYfg"

`5g`dUfhicZ`h\Y`cb`]bY`a`YYh]b[gž`F`i`gg]Ub`UbX`GdUb]g\`Wc``YU[i`Yg`X]gW`ggYX`h\Y
XYj`Y`cda`Ybh`cZ`Wc`cdYfUh]cb`]b`h\Y`Z]Y`X`cZ`YbYf[mž`dUfh]W]dUh]cb`]b`h\Y`b`hYfbUh]cbU`
Ghi`XYbh`Dfc`YWh`A`UfUh\cb`UbX`cddcfhi`b]h]Yg`Zcf`]a`d`Ya`YbhUh]cb`cZ`[c\]bhdfc\[fUa`g`
cZ`h\Y`gi`a`a`Yf`gW`cc`](#)"`H\]g`k`Ug`X]gW`ggYX`Vm`5`YbU`5@9G<`B5ž8Ydi`hm`8`]fYWhc`f`Zcf`
b`hYfbUh]cbU`5ZZU]fg`cZ`9`UbX`A`][i`Y`>A`YB`9N`75FF`NCG5ž`dfcZYggcf`Uh`h\Y`GW`cc`
cZ`A`]b]b[`UbX`9bYf[m`C`b`h\Y`XYj`Y`cda`Ybh`cZ`c]bhUWh]j`]h]Yg`]b`h\Y`Z]Y`X`cZ`F`i`gg]Ub
UbX`GdUb]g\`Ub[i`U[Yg`UbX`W`hi`fY`cZ`Vch\`Wc`i`bhf]Ygž`]b`dUfh]W`Ufž`h\Y`Ui`bW]b[`cZ`
`Ub[i`U[Y`gi`a`a`Yf`gW`cc`gž`h\Y`X]fYWhc`f`cZ`h\Y`<G`9D`J]Whc`f`?F5GB`C`G<7<9?`C`J`ž`
X]fYWhc`f`cZ`h\Y`@Ub[i`U[Y`7YbhYf`cZ`h\Y`l`DA`J]W]bhY`J5@`9F89ž`fYdfYgYbhUh]j`Yg`cZ`
\
\\Yf`gW`cc`g`UbX`]bgh]hi`hYg`h\Y`X`hU`_g" `b`c`f`X`Y`f`hc`]bhYbg]Zm`Wc`cdYfUh]cb`]b`h\Y`
Z]Y`X`cZ`a`UhYf]U`g`gW]YbW`ž`8Ydi`hm`8`]fYWhc`f`Zcf`b`hYfbUh]cbU`5ZZU]fg`A`A`/`H`5b`h`c`b`
B5l`A`C`J`ž`\YUX`cZ`h\Y`@UvcfUhc`fm`cZ`@[\hk`Y][\h`A`UhYf]U`g`UbX`Ghfi`Whi`fYg`C`Y[
D5B7<9B?`C`ž`UbX`DfcZYggcf`cZ`h\Y`GW`cc`cZ`9b[]bYYf]b[`UbX`b`Xi`ghf]U`
8Yg][b`DYXfc`5FA`G9B`6C6C`a`Yh`cb`]bY`hc`X]gW`gg`fYgYUfW`dUfhbYfg\]dg`UbX`
UhfUWh`d`f`cZ`Yggcf`g`Zfca`Vch`i`b]j`Yfg]h]Yg`hc`XY`]j`Yf`YWhi`fYg" `b`h\Y`d`f`c`W`gg`cZ`
bY[ch]Uh]cbgž`h\Y`d`f`cZ`Yggcf`g]XYbh]Z]YX`U`\`Yf`cZ`gW]Ybh]Z]WhUg`_g`h\Uh`UfY`cZ`
]bhYfYgh`hc`F`i`gg]U`UbX`GdU]b`UbX`U[fYX`hc`\c`X`U`k`cf_]b[`a`YYh]b[`gcc`b`hc`X]gW`gg`
XYhU]`g`cZ`c]bh`k`cf`_ž`]bWi`X]b[`h\Uh`k`]h\`h\Y`]bj`c`j`Ya`Ybh`cZ`]bXi`ghf]U`dUfhbYfg"

`K`Y`b`chYX`h\Y`\][\`]bhYfYgh`cZ`h\Y`fYgYUfW`hYUa`g`Uh`Vch`i`b]j`Yfg]h]Yg`]b
XYj`Y`cd]b[`Wc``UVcfUh]cb" `K`Y`ghUmYX`]b`hc`i`W`UbX`k`cf`_YX`hc[Yh\Yf`Yj`Yb`Xi`f]b[`h\Y`
dUbXYa`]Wž`Vi`h`YUW`cZ`i`g`g]bW`fY`m`c`dYg`h\Uh]b`h\Y`b`YUf`ž`hi`fY`k`Y`k`]`VY`UV`Y`hc`
\
c`X`c]bh`Yj`Ybhg`UbX`k`cf`_cb`d`f`c`Y`Whg`]b`U`ž`!`h]a`Y`Z`c`f`a`Uh`!`k`Y`U`a`]gg`
h\Uhž`gU]X`<9F`F`9F`C`ž`l`DA`Wc`cfX]bUhc`f`cZ`Wc`cdYfUh]cb`k`]h\`h\Y`F`i`gg]Ub`YXYfUh]cb"

`DfYdUfYX`Vm`h\Y`GDVDl`b`hYfbUh]cbU`C`ZZ]W`

.`&\$&%"\$' "\$(`

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