

5`ghi XYbhZfca `7c`ca V]U`hU`\_g`UVci h`ghi Xm]b[ `]b`h\Y  
]bhYfbUh]cbU`A UghYffg`XY[ fYY`dfc[ fUa `UhGDVDI

`A ][ i Y`A cbhUbU`WJa Y`hc`Fi gg]U`Zfca `7c`ca V]U`"Bck `A ][ i Y`][g`ghi Xm]b[ `Zcf  
U`a UghYf g`XY[ fYY`Uh`h\Y`ϕgh]hi hY`cZ`7ca di hYf`GW]YbW`UbX`HYW`bc`c[ m`< ]g`W`c]W  
]g`h\Y`]bhYfbUh]cbU`YXi WUh]cbU`dfc[ fUa `~ϕhY`][ Ybh`GmghYa g" "5Vci h`h\Y`XYW]g]cb  
hc`Wca Y`hc`Fi gg]Už`h\Y`gYUfW`Zcf`U`i b]j Yfg]hm`UbX`Ub`YXi WUh]cbU`X]fYWh]cbž`Ug`k Y`  
Ug`UVci h`h\Y`X]ZZ]W`h]Yg`cZ`UXUdhUh]cb`UbX`ZUj cf]hY`d`UW`g`]b`Gh`DYhYfgVi f[ `fYUX  
]b`ci f`]bhYfj ]Yk ""

` `Bck `mci `ghi Xm`A UghYf g`XY[ fYY`dfc[ fUa " `K \Uh`X]X`mci `ghi Xm`VYZcfY3  
K \Uh`i b]j Yfg]hm`X]X`mci `ghi Xm3`

` `DfYj ]ci g`m`=ghi X]YX`a YW`Uhfc]b]Wg`Yb[ ]bYYf]b[ `Ug`a mi bXYf[ fUXi UhY`XY[ fYY  
Uh`h\Y`d`]ch`i b]j Yfg]hm`cZ`7c`ca V]Už`6c[ chU`"

` `K \Yb`X]X`mci `fYU`]nY`h\Uh`mci `k Ub`h`hc`ghi Xm`UVfcUX3`

` `K \Yb`=k Ug`ghUfh]b[ `a m`Zci fh`\mYUf`cZ`i b]j Yfg]hmž`Ufci bX`&\$%, ž`=\UX`h\Y  
cddcfhi b]hm`hc`UhhYbX`U`ghi Xm`UVfcUX`ZU]fž`=gUk `U`h\Y`cddcfhi b]h]Yg`UbX`VYbYZ]hg  
h\Uh`h\]g`\Ugž`gc`Uh`h\Uh`h]a Y`=gYh`U`[ cU`hc`ghi Xm`U`a UghYf g`XY[ fYY`UVfcUX`"

· 'K \m'X]X'mci 'XYW]XY'hc'ghi X'm]b'F i gg]U3'

· '6m'h\Y'h]a Y'='k Ug'Z]b]g\]b[ 'a mi bXYf[ fUXi UhY'XY[ fYYž'U'ZJa ]'miUWéi U]bhUbWk Ug'd'Ubb]b[ 'hc''YUj Y'h\Y'Wéi bhfmž'gc'\Y'hc'X'i g'h\Uh'\]g'XYgh]bUh]cb'k Ug'F i gg]Už U'Wéi bhfm'UVci h'k \]W\='X]X'bch'\Uj Y'a i W\ ]bZcfa Uh]cbž'gc'='hcc\_'h\Y'hUg\_ cZfYgYUfW\]b[ 'UbX'='Zci bX'U'ch'icZ'dcg]h]j Y'h\]b[ gž'h\YfY'Zc'fY'='XYW]XYX'hc' i bXYfhU\_ Y a m'ghi X'micZ'F i gg]Ub'UbX'Udd'm'Zc'f'U'gW\c'Ufg\]dž'k \]W\='k cbž'h\i g'\Uj ]b[ 'h\Y'Z' ' cddcfhi b]hm'hc' [ c'hc'F i gg]U''

· 'K \YfY'X]X'mci 'Z]bX' ]bZcfa Uh]cb'UVci h'F i gg]Ub' i b]j Yfg]h]Yg3'K \m'X]X mci 'XYW]XY'hc'Udd'm'hc'Dc'mhYW\3'

· 'H\Y'a U]b'd'UW'k \YfY'='Zci bX' ]bZcfa Uh]cb'k Ug'h\Y'k YVg]hY'[Ghi Xm'bFi gg\]Už](#) k \YfY'='k Ug'UV'Y'hc'Z]bX'U'ch'UVci h'Wé'ghgž'ei U]hmž'dfc[ fUa gž'Zcfa 'h\Yb'cb'h\Y'fYgh cZ'h\Y' ]bZcfa Uh]cb'k Ug'Zci bX'X]fYWh'm'cb'h\Y' i b]j Yfg]hm'k YVg]hY'g'' : cf'YI Ua d'Yž ='Zci bX'U'ch'icZ' ]bZcfa Uh]cb'cb'h\Y'GDVDI 'k YVg]hY'U'cb[ 'k ]h\ ]hg'gcW]U'a YX]Už'h\YfY k Ug'U''\_]bXg'icZ' ]bZcfa Uh]cbž'Zcfa 'h\Y'dfc[ fUa g'Uj U]'UV'Yž'hc'h\Y'YI dYf]YbW cZ'ghi X'm]b[ 'Uh'Dc'mhYW\ " ='XYW]XYX'hc'W\ccgY'h\]g' i b]j Yfg]hm'VYW]i gY'cZ'h\Y'UZZ]b]hm cZ' ]hg'a UghYf'g'XY[ fY'Yg'k ]h\ 'a m'ghi X'micV'YWh]j Yž'Ug'k Y''Ug'h\Y'dcgg]V']hm cZ'ghi X'm]b[ ' ]b'9b[ ' ]g\ ]b' ]bhYfbUh]cbU'dfc[ fUa g''

· 'K Ug' ]h'X]ZZ]W 'h'hc'XYW]XY'hc'ghi X'm]b'U'bYk 'Wéi bhfm3'8c'mci 'fYa Ya VYf mci f'Z]fgh]a d'fYgg]cbg'k \Yb'mci 'Uff]j YX'hc'F i gg]U3'

· 'Bch'fYU''mž'Ug'='\UX'VYYb'h\]b\_]b[ 'UVci h]h'Zc'f'a Ubm'mYUfgž']h'k Ug'ei ]hY Ub'Yb'c'mUV'Y'dfcW'gg''H\Y'Z]fgh'W]hm'='W]a Y'hc' ]b'F i gg]U'k Ug'A cgWé'k ž'='k Ug'hc'hU''m ]a d'fYggYX'Vm' ]hg' ]bZfUghfi Whi fY'UbX'\ck 'a Ugg]j Y' ]h' ]g''='\Uj Y'cb'm'j Yfm' [ ccX ]a d'fYgg]cbg'cZ'h\Y'W]hm' H\Yb'k \Yb'='Uff]j YX' ]b'Gh'DYhYfgVi f[ ž'='k Ug'Ua UnYX'Vm' ]hg UfW\]hYWhi fYž'W'hi fY'UbX'h\Y'Ufh'dfYgYbh'Yj Yfmk \YfY''

· '<ck'X]X'mci '[ Yh'i gYX'hc'' ]j Y' ]b'U'bYk 'Wéi bhfm3'

· 'k Ug'UWhi U''m'U'a i W\ ]g]a d'Yf'dfcW'gg'h\Ub'YI dYWhYXž'a Ubm'h\]b[ g'gi ffc i bX]b[ h\Y'k UmicZ' ]ZY' ]b'F i gg]U'k YfY'ei ]hY' ]g]a d' ]ZYX'h\Ub\_g'hc'h\Y' ]bZcfa Uh]cb' [ ]j Yb Vm'h\Y' i b]j Yfg]hm'UbX'h\Y' [ cj Yfba Ybhž'gc'Zcfa 'a m'dc]bh'icZ' ]Yk' ]h'k Ug'U'V]h'YUg]Yf d'fcW'gg''

· 'K YfY'h\YfY'Ub'm'X]ZZ]W 'h]Yg'fd'fcV'Ya gē' ]b'h\Y'VY[ ]bb]b[ 'cZ'mci f'' ]j ]b[ 3 <ck'X]X'mci 'Wé'dY'k ]h\ 'h\Ya 3'

· 'H\Y'Z]fgh'X]ZZ]W 'h]Yg'='YbWéi bhYfYX'k YfY'h\Y''Ub[ i U[ Y'UbX'' ]j ]b[ 'k ]h\ a m'fcca a UhY''5'h\ci [ \ '='\UX'U'fYUXm'ghi X]YX'F i gg]Ubž']h'k Ug'Ub'cb' ]bY'dfcW'ggž gc'k \Yb'='Uff]j YX' ]b'h\Y'Wéi bhfm']h'k Ug'gca Yh\]b[ 'Wé'a d'YhY'm'X]ZYfYbhž'Vi h Vm'hU\_]b[ ' ]h' i d'U[ U]b'UbX'k ]h\ 'h\Y'\Y'd'cZ'a mibYk 'Zf]YbXg'UbX'WUgga UhYg'='k Ug UXUdh]b[ 'UbX' [ Yhh]b[ 'U'VYhhYf''Yj Y''cZ'h\Y''Ub[ i U[ Y''5g'Zc'f'a m'fcca a UhYž'Uh'h\Y VY[ ]bb]b[ ']='X]Xb'h\Uj Y'cbYž'Vi h]h'k Ug'gca Yh\]b[ 'h\Uh'k cff]YX'a Yž'hc'\_bck ]Z'\Y'k Ug'[ c]b[ 'hc'\_bck '9b[ ' ]g\ 'cf'F i gg]Ubž'cf'a UmVY'GdUb]g\ž'k ci 'X'k Y'\Uj Y' [ ccX Wé'a a i b]W]h]cb3'H\YgY'k YfY'h\]b[ g'h\Uh[ Uj Y'a Y' i bW'fhU]bh'ž'Vi h]b'h\Y'YbX'k \Yb \Y'Uff]j YXž'VY]b[ 'UV'Y'hc'hU'\_hc'\]a 'UVci h'U''h\]g' ]b'h\Y'Z]fgh'XUmg'UbX'cf[ Ub]nY'h\Y

hUg\_g]b`h\Y`fcca`YX`i`g`hc`\Uj`Y`U`[`fYUh`Wc`YI`]ghYbWw`z`bck`k`Y`UfY`[`fYUh`Zf]YbXg`

`K`YfY`h\YfY`Ubmi`h\]b[`g`k`\]Wk`gYYa`YX`ghfUb[`Y`Zc`f`mci`]b`F`i`gg]U3`  
C`f`gca`Yh\]b[`h\Uh`gi`fdf]gYX`mci`3`

`=k`Ug`gi`fdf]gYX`Vmi`h\Y`k`]XY`Uj`Ybi`Yg`z`h\Y`Uf[`Y`g]XYk`U`\_g`z`UbX`h\Y`di`V`]WgdUWw`z`  
k`\]Wk`U`gc`gi`fdf]gYg`UbX`d`YUgYg`a`Y`

`<`ck`X]X`mci`f`ghi`XYb`h`g`]ZY`Uh`Dc`mhYWk`VY[`]b3`

`=ghUfhYX`a`m`ghi`X]Yg`Uh`Dc`mhYWk`cb`]bY`z`Vi`h`]h`k`Ug`U`]j`Yfm[`ccX`z`bc`a`UhhYf`h\Uh`  
]h`k`Ug`X]ghUbWw`YUfb]b[`z`]h`k`Ug`]bWi`g]j`Y`UbX`h\YfY`k`Ug`U`j`Yfm`b]Ww`Wc`bbYWw]cb`

`K`\Uh`UfY`mci`f`d`Ub`g`Zc`f`h\Y`Zi`hi`fY3`

`A`m`g`c`fh`hYfa`d`Ub`g`UfY`hc`Z]b]g`a`mia`UghYf`g`XY[`fYY`UbX`hc`VY`UV`Y`hc`ghUfh`  
k`cf\_]b[`Y]h\Yf`]b`F`i`gg]U`cf`]b`a`m`Wc`i`b`hf`m`

`K`\Uh`Xc`mci`i`gi`U`m`Xc`]b`mci`f`ZfYY`h]a`Y3`8`c`mci`\Uj`Y`Ubmi`ZUj`cf]hY`  
d`UWw`g`]b`Gh`DYhYfgVi`f[`3`5`fY`h\YfY`Ubmi`d`UWw`g`]b`Gh`DYhYfgVi`f[`mci`X`  
fYWc`a`a`YbX`Yj`Yfmc`bY`hc`]g]h3`

`Bcfa`U`m`=gdYbX`a`m`ZfYY`h]a`Y`k`U`\_]b[`Ufci`bX`Xck`bhck`b`UbX`gYY]b[`bYk`  
d`UWw`g`U`]c]Yf`Gh`DYhYfgVi`f[`z`Vi`h`a`m`ZUj`cf]hY`d`UWw`]g`h\Y`W]hm`Ww`b`hYf`5`d`UWw`=`  
`c]Y`UbX`k`\]Wk`]g`Wc`gY`hc`Gh`DYhYfgVi`f[`]g`Di`g`]b`z`=`c]Y`h\Y`d`U`UWw`z`h\Y`d`Uf`\_`